

# Science BEAT

Calling all  
curious minds!

September 16-19, 2026  
Ljubljana



## Frequently Asked Questions

### 1. Why should I apply to this event? // What will I get by applying/attending this event?

ScienceBEAT is an exceptional scientific and professional event, intended for outstanding students of **science, engineering and entrepreneurship** from Slovenia and abroad.

The event is an invaluable experience for accomplished students and young professionals at the beginning of their career path. Participants will have the opportunity to engage with outstanding, leading scientists, researchers and entrepreneurs, network with other promising students and young talents, demonstrate their knowledge and skills in a pharmaceutical business challenge, as well as discover career opportunities in Sandoz, the global leader in the development and production of biosimilars and generic pharmaceutical products.

This year, for the first time, ScienceBEAT will also serve as a direct entry point into our organization. Selected participants will be offered employment immediately after the event, while opportunities for future collaboration and employment will remain open to other participants as well.

### 2. Who can participate in the event?

Applications are open to outstanding students in their last year of undergraduate studies and students of master's, doctoral and postdoctoral studies in natural sciences, engineering and business from Slovenia and abroad. English proficiency is a precondition for attendance.

We particularly encourage students of mechanical engineering, mechatronics, electrical engineering, microbiology, chemical technology, pharmacy, computer science, physics and mathematics to apply.

### 3. I study economics, social sciences, etc. Is it even worth applying?

Absolutely. ScienceBEAT encourages applications from students of all fields, including natural sciences, engineering and business disciplines such as economics, management and entrepreneurship, as well as social sciences and related areas. In the group business challenge, participants with economic-business or social science backgrounds often play a key role, contributing to market understanding, strategy development, business model design, communication and the presentation of the final solution.

If you are interested in working in a dynamic international environment, innovation, the pharmaceutical industry or business analysis, applying to ScienceBEAT is an excellent choice, regardless of your field of study.

#### 4. What criteria are used to select the (best) students that can attend the event? What is the ranking system? Who selects the candidates?

Participants will be selected based on their outstanding academic performance, extracurricular activities and demonstrated professional experiences and achievements.

The applications will undergo a meticulous evaluation process conducted by our committee, composed of distinguished Lek associates. Each application will be thoroughly examined and discussed to identify the most exceptional candidates who will contribute to the event's diversity and excellence.

#### 5. What do I need for the application? What happens after I apply?

To apply, you need to complete the application form and **submit it no later than May 17, 2026**. After submitting your application, you will receive an email notification with information about the next steps and the selection outcome.

#### 6. I wasn't selected. What can I do?

No worries, the competition is very strong every year. You are welcome to apply again next year and, in the meantime, we invite you to follow the other events and opportunities for young talents that we regularly share on the Lek website, as well as on our Instagram and LinkedIn channels. We will be happy to receive your application again and appreciate your continued interest in our programs.

#### 7. What will the event be like? What is the program of the event, what will we do?

The program offers a comprehensive array of professional activities, designed to facilitate knowledge expansion and learning from the world's most renowned scientists and researchers. Participants will also have the opportunity to engage in insightful discussions and collaborative exchanges with distinguished peers.

One of the prominent features of the event will be a **group exercise** that aims to leverage the participants' skills in solving a real-life challenge in the pharmaceutical industry. The teams will be required to showcase their knowledge, expertise and collaborative abilities to develop an innovative business solution. The solutions will be presented to an expert panel.

As mentioned, some of the selected participants will be offered employment immediately after the event. This reflects our commitment to identifying and engaging with top talent and to offering concrete opportunities for long-term collaboration and career development at Lek.

#### 8. How long does the entire event last?

This year, the event will take place from the morning of Wednesday, 16 September 2026, until the morning of Saturday, 19 September 2026. The exact schedule and timeline will be shared with selected candidates via email before the start of the event.

#### 9. Where will ScienceBEAT take place?

The main part of the program will take place at the Grand Hotel Union in Ljubljana, where the participants will also be accommodated. They will attend lectures by guest scientists and experts, and work in teams to develop business solutions for a real-life pharmaceutical challenge. As part of the program, the participants will visit the Slovenian Development Center, Sandoz's leading development center for technologically advanced products Center and the Development Center for biosimilar medicines. At the same time, they will also have the chance to see the Aseptic Unit, where various products are manufactured and filled into sterile ampoules and vials for markets around the world.

## 10. Is it necessary to pay to participate in the event?

There is no registration fee.

## 11. Are the organizers taking care of accommodations, food, transport to the venues (if required) or do participants have to take care of it?

The organizer will provide transportation, accommodation and meals for the duration of the event. Participants are responsible for their transportation to Ljubljana and return transportation back home.

## 12. Is the event designed as a competition? What is the prize for the winner?

The event is designed as a unique learning and networking experience for outstanding students in science, engineering and entrepreneurship, giving them access to a global network of professional excellence in science and entrepreneurship.

Collaborating on a team challenge presents an opportunity for participants to showcase their expertise and competencies. The panel of industry experts will evaluate and determine the winning team based on the development of the most compelling business case for the assigned challenge. The victorious team will be formally recognized for their outstanding efforts and their ability to effectively collaborate and innovate to achieve a successful outcome.

ScienceBEAT goes beyond being an educational and networking event – it also offers tangible career opportunities. Some of the selected participants will be offered employment immediately following the event, making this a unique stepping stone into a professional career at Sandoz. In addition, other participants will have the opportunity to be considered for future employment, as we continue to build long-term connections with promising talents.

## 13. What career opportunities await me at Lek?

At Lek, we employ professionals from a wide range of disciplines, not only including experts in the natural sciences but also specialists in business and the social sciences. Our future recruitment efforts will primarily focus on research and development, supply chain and logistics, operational excellence and project management, business processes and analytics, data digitization, quality assurance, and expertise in manufacturing technologies.

We provide employees with in-depth knowledge of the manufacturing processes and a multidisciplinary work environment that supports career development in various areas of interest.

Many of our job positions focus on automation, robotics, parametric release, advanced robotic systems and data science, all supported by state-of-the-art technologies and artificial intelligence. Our teams are closely involved in Sandoz's global development and manufacturing network and collaborate with numerous external institutes and universities.

Working at Lek also offers the opportunity to contribute to major strategic investments and the implementation of innovative solutions that directly enhance existing processes. Our employees play an active role in shaping global industry trends and creating a meaningful, positive impact on a worldwide scale.

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For any further inquiries or questions, please direct your correspondence to [strategic.programs@sandoz.com](mailto:strategic.programs@sandoz.com).